

THE PLACEMENT CELL

MH
PC



STUDENT GUIDELINES



MIRANDA HOUSE
UNIVERSITY OF DELHI

2025-26

GUIDELINES MHPC 2025-26

PLACEMENTS

Students of both 3rd and 4th year are eligible to sit for placements.

- Applications to the companies shall be enabled only through the Placement Cell portal.
- Under no circumstances, an application shall be accepted after the deadline has passed.
- For a campus recruitment drive, 3 different tiers of companies visit Miranda House.
- Students enjoy the right to move vertically upward on the package scale.
- The criteria is as follows:
 - a. A student placed in TIER-II will be allowed to move upwards and can appear in TIER-I & DREAM TIER but only be allowed to re-appear once in TIER-II with a difference of at least 2 LPA.
 - b. A student already placed in TIER-I will be allowed to appear in dream companies & re-appear twice in TIER-I with a difference of at least 2 LPA.
 - c. A student placed in DREAM TIER won't be allowed to sit for other companies and will be out of the placement process.

DREAM TIER	More than 12 LPA OR SIGNIFICANT BRAND VALUE
TIER 1	7-12 LPA
TIER 2	4-7 LPA

The allocation of tiers to companies is solely at the discretion of the Placement Cell. The Cell is not obligated to disclose the criteria behind these decisions.

- A three strike blacklisting system will be followed. If blacklisted, the student shall be suspended from applying to job opportunities for a period of 6 months.
- Maintenance of decorum is assigned the highest priority by the placement cell.
- Unprofessional behavior such as deliberate absence from the placement (selection) process of a company/ turn unresponsive, etc. would result in an immediate strike.
- Only people present in the Pre-Placement Talks conducted by the companies will be eligible to sit for the further process.
- Latecomers for aptitude test/ GD/ interviews may not be allowed to appear for the selection process.
- Any student found violating the discipline rules set by the company or defaming the institution name will be disallowed in the placements for the rest of the academic year.
- Any kind of malpractice in the selection process is a serious offense. Any student found guilty would be prohibited from participating in placements henceforth.
- Students are strongly advised not to apply or sit for a company's process just for experience. Doing so may deprive genuinely interested and deserving candidate of opportunities. Backing out after selection reflects poorly on the institution and damages our relationship with the company.
- After receiving an offer letter, students should communicate their acceptance or rejection within five working days. Unnecessary delays in response reflect unprofessionalism and can cause complications.

INTERNSHIPS

- **Students of all years are eligible for internship opportunities as per the requirement of the companies.**
- Applications to the companies shall be enabled only through the Placement Cell portal.
- Under no circumstances, an application shall be accepted after the deadline has passed.
- Students are strongly advised not to apply or sit just for the experience. Doing so may deprive genuinely interested and deserving candidates of opportunities.
- Backing out after selection reflects poorly on the institution and damages our relationship with the company.
- In order to comply with the attendance criterias of the college ONLY remote and hybrid opportunities will be available throughout the year except for summer internship opportunities.
- A three strike blacklisting system will be followed. If blacklisted, the student shall be suspended from applying to all the opportunities circulated by the cell for a period of 6 month

FOR SUMMER INTERNSHIPS

TIER	VALUE
TIER 1	at least 20k stipend or SIGNIFICANT BRAND VALUE
TIER 2	less than 20k stipend

The allocation of tiers to companies is solely at the discretion of the Placement Cell. The Cell is not obligated to disclose the criteria behind these decisions.

- Students securing TIER I summer internship opportunities won't be eligible to apply for other opportunities
- Students securing TIER II opportunities can appear for TIER I opportunities

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